NOTICE OF EXECUTIVE SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

Date: November 10, 2026

Time: 3:00 p.m.

Purpose: Reference Indiana Code Section 5-14-1.5-6.1

(2) For discussion of strategy with respect to any of the following:

(A) Collective bargaining

(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

(E) School consolidation

(6) With respect to any individual over whom the governing body has jurisdiction

Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, IN 46514

Michele A. Rice
_____
Superintendent of Schools

Posted and electronically delivered to News Media on Friday, November 6, 2026, and electronically delivered to Board Members and School Attorney on Friday, November 6, 2026.

NOTICE OF EXECUTIVE SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

Date: November 10, 2026

Time: Immediately Following Regular Board Meeting

Purpose: Reference Indiana Code Section 5-14-1.5-6.1

(2) For discussion of strategy with respect to any of the following:

(A) Collective bargaining

(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

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AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

November 10, 2026

CALENDAR

Nov	10	3:00 p.m.	Executive Session, J.C. Rice Educational Services Center
Nov	10	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Nov	10	Immediately Following	Executive Session, J.C. Rice Educational Services Center
Dec	8	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Dec	15	8:00 a.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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A. CALL TO ORDER

B. THE ELKHART PROMISE

C. MOMENT OF PRIDE

D. EXCELLENCE OF ELKHART

E. INVITATION TO SPEAK PROTOCOL

F. PUBLIC COMMENT

G. CONSENT ITEMS:
- Minutes – October 13, 2026 – Regular Board Meeting
- Minutes – October 28, 2026 – Special Board Meeting
- Claims
- Fundraisers
- Gift Acceptances
- Grants
- Contracts
- Personnel Report

H. OLD BUSINESS

I. NEW BUSINESS

Requests for Proposals (RFP) for Guaranteed Savings Contract – The administration presents a proposed RFP for a Guaranteed Savings Contract for Board consideration and approval.

Finance Report

Insurance Report

J. INFORMATION AND PROPOSALS

From Superintendent and Staff

From Board

K. ADJOURNMENT

MOMENT OF PRIDE



11.10.26

Sophia Stamper
Camryn Tyrakowski

Senior Sunrise

- October 9
- Tom’s Coffee
- 100 shirts







AFJROTC

- Annual Food Drive
- Month of November
- Church Community Services

Student Government

- Toys for Tots
- US Marines
- Through Dec 3





Unified Flag Football

- State Runner Up
- 12-1
- Ms. Thomas-Bartley
- Quinn Chandler
- Tommy Asbury







Sports

- Unified Flag Football - State Runner Up
- Girls Flag Football - Sectional Champions
- Volleyball - Sectional Runner Up
- Boys XC - Team Qualified for Regional
- Girls XC - Robles, Patel and Walker qualified
- Football - Sectional Finals vs Penn
- Cheer - State Finals for Coed Stunt
- Winter sports are underway

Sports Accolades and Records

- Kam Kemble - 45 then 47 yard FG (School Record)
- Karter Lopez - 30 Career Shutouts (School Record)
- Nolan Ramirez - Career Assists (School Record)
- Nestor Lozano - Season Assists (School Record)
- NIC Teams
- All District
- All State
- Academic All State

Band

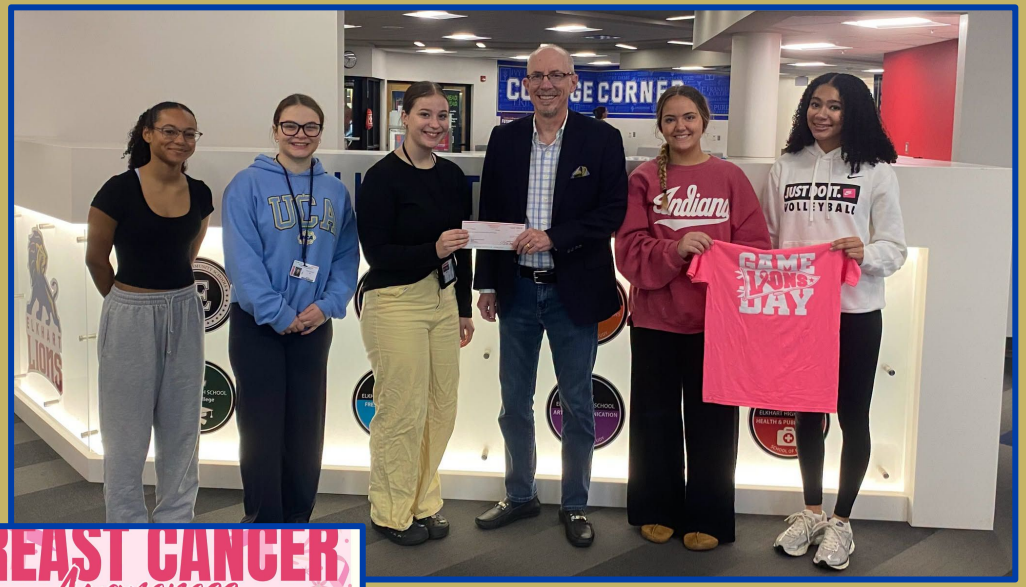
- Marching
  - Plymouth ISSMA Invitational
    - Open Class
    - Gold Rating
    - Music Distinction
    - Effect Distinction
  - Barely missed the cut at Regional
- Jazz -performed with PMMS





Pink Out

- Class of 2027 raised over $1,200
- LSAC raised $250 in shirt sales





Track or Treat

- October 29
- LSAC - Jadyn Jackson
- Winners:
  - Volleyball
  - Eastwood
  - Career Center
  - Daycare
  - Choir







FFA

- National Convention in Indy







Spell Bowl

- Written
- 1st in Regional at Northridge 11.2.26
- Elementary Comp is 11.16 at 10-12 Auditorium



Choir

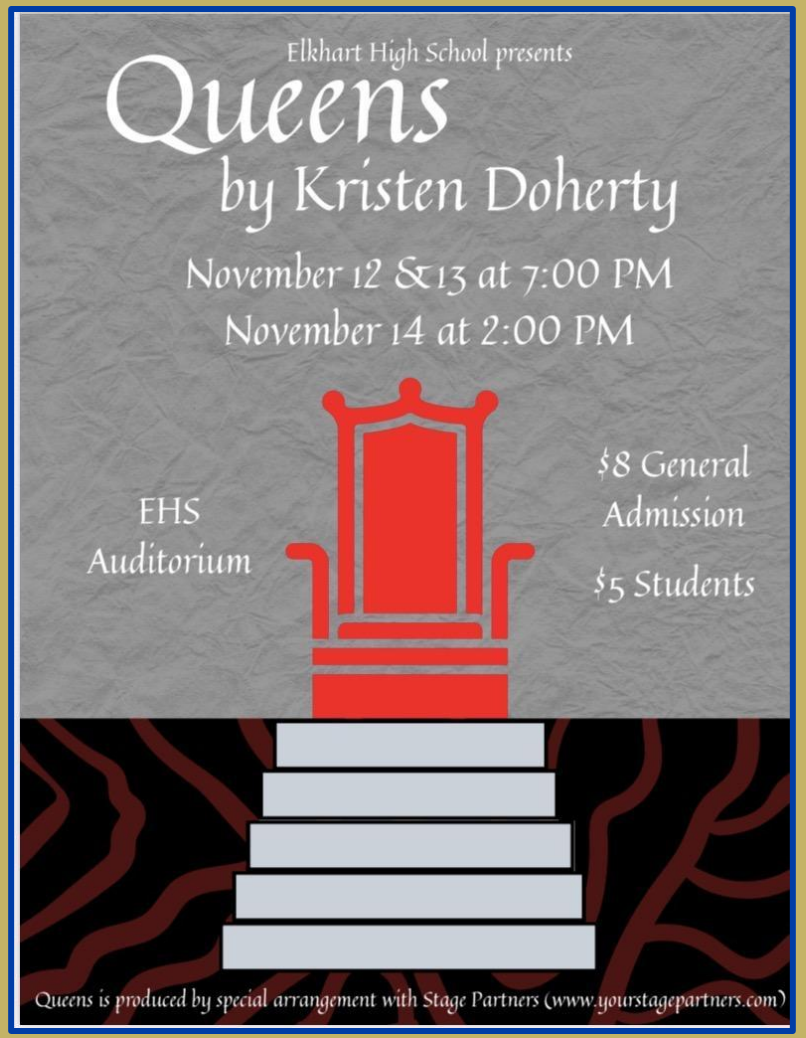
- First Concert October 1 - All 10-12 Choirs
- Roaring Blue participated in Low Voice Festival
- National Anthem at VB
- Recorded National Anthem for other sporting events





Fall Play

- Nov 12, 13, & 14
- 10-12 EHS Auditorium
- Staff Preview on Nov 11



Upcoming Events

- Nov 14/15 - Stuff a Bus at Martin's
- Nov 19 - Fall Sports Awards
- Nov 19 - D&D Battle Royale
- Nov 21 - District Chess Tourney
- Dec 5 - Madrigals 12PM and 5PM
- Dec 5 - Ugly Sweater Run
- Dec 15 - Bowling Senior Night









Excellence of Elkhart

NOVEMBER 10, 2026















Earth's Rotation





Gardening Club



Madrigal Dinner

EXCELLENCE OF ELKHART

ATHLETICS



Tennis

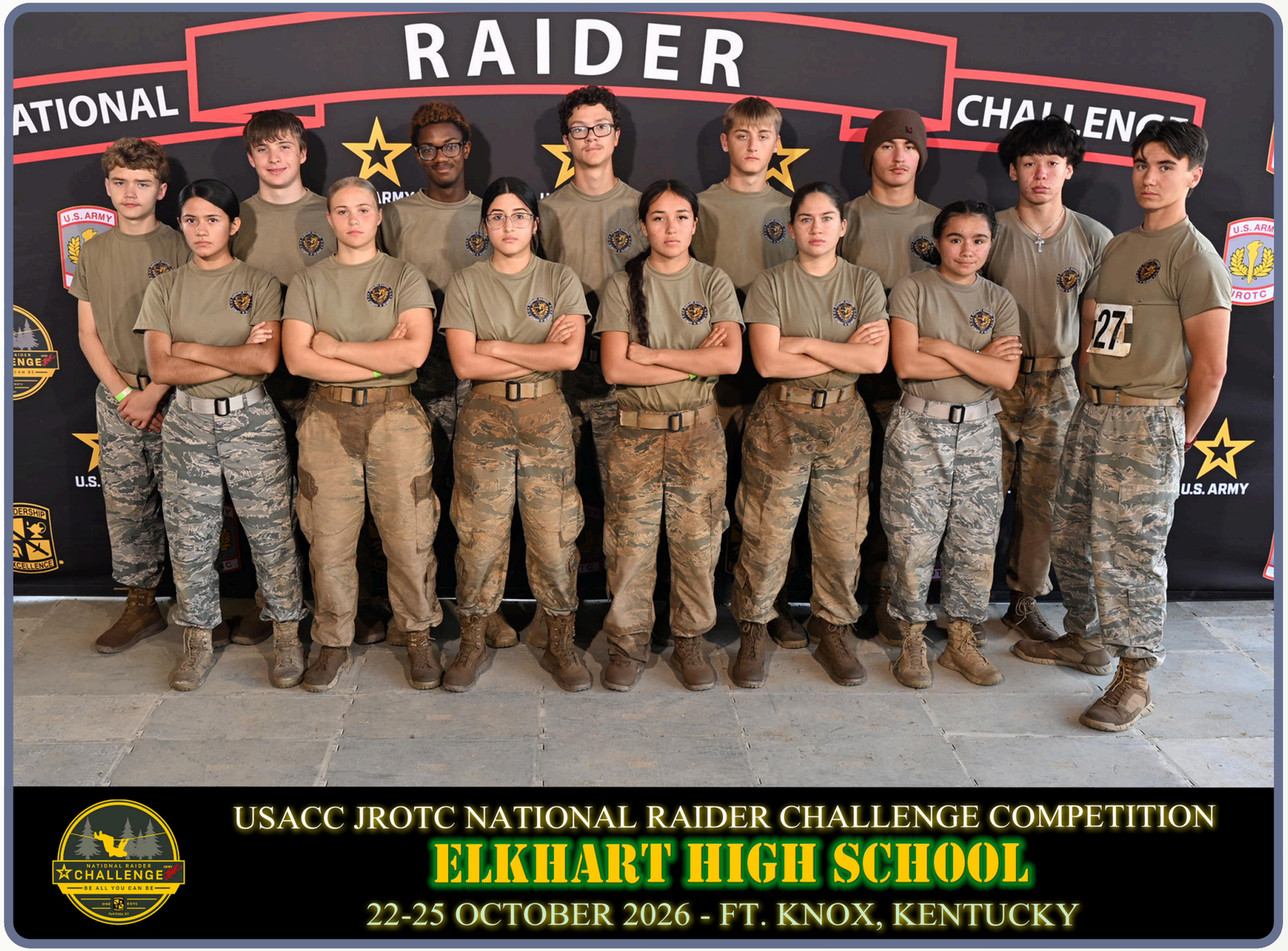
EXCELLENCE OF ELKHART

ATHLETICS



Soccer

Around The District



JROTC Highlight

EXCELLENCE OF ELKHART

UPCOMING EVENTS

- **November 11:** EHS Fall Jazz Concert
- **November 16:** Spell Bowl
- **November 21:** ECS Chess Tournament
- **November 25-27:** Thanksgiving Recess - All School Closed

Highlight



Unified Flag Football

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

October 13, 2026

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana 46514 – at 6:06 p.m. — Place/Time

Board Members Present:	Troy E. Scott	Dacey S. Davis	Roll Call
	Kellie L. Mullins	Eric Ivory	
	Michael A. Burnett	Anne M. VonDerVellen	
		Douglas K. Weaver	

Board President Troy Scott called the regular meeting of the Board of School Trustees to order. — Call to Order

Board Member Dacey Davis recited the Elkhart Promise. — The Elkhart Promise

Siobhan Carey, Chartwells, introduced Stephen Stuts as the district's new on-site Food Service Director, succeeding Tanya Gardner. She shared that Mr. Stuts has eight years of experience with Chartwells, has worked in several school districts, and is a graduate of Elkhart Memorial High School. She also introduced Ian Woodiel as the District's new chef, noting his extensive culinary and catering experience. — Chartwells Update

Ms. Carey provided an overview of the food service program's performance during the previous school year, reporting more than one million lunches and approximately 617,000 breakfasts were served. She highlighted improvements that contributed to a positive financial outcome, noting the food service program returned to profitability.

Mr. Stuts outlined several student engagement initiatives planned for the 2026 – 2027 school year. He highlighted Discovery Kitchen, which recently provided approximately 600 food samples to students at North Side Middle School, and the upcoming Mood Boost program, scheduled to begin November 2 at the elementary schools. Mood Boost will incorporate food sampling, educational videos, and interactive activities to help students understand the relationship between nutrition and their overall well-being.

Mr. Stuts also discussed the Student Choice initiative, which will begin October 30 at Elkhart High School (EHS). Through this program, students will sample and vote on different food concepts, allowing their preferences to influence future cafeteria menu offerings.

Ms. Carey provided an update on the district's partnership with the Navigate Foundation to establish career pathways for students interested in the food service and hospitality industries. A Navigate Discovery Day is scheduled for October 30, during which students will have opportunities to apply and interview for a 12-week paid internship. She explained the program is designed to provide hands-on experience and introduce students to career opportunities in food service and related industries. She also shared the success of a similar pilot program in Indianapolis, where four of six participating students subsequently obtained employment with Chartwells.

During Board discussion, members expressed interest in participating in student engagement activities and discussed opportunities for additional food sampling and student feedback. Ms. Carey welcomed Board participation and indicated invitations would be extended for upcoming activities.

Chief Financial Officer Erica Purvis presented a three-year financial comparison of the district's Food Service Fund for the 2023 – 2024, 2024 – 2025, and 2025 – 2026 school years, including meal participation, revenues, expenditures, and net income or loss.

Mrs. Purvis explained reimbursable meal participation increased during the 2024 – 2025 school year despite declining enrollment, primarily due to the implementation of the Community Eligibility Provision, which provides free meals to all students. Although participation declined slightly in 2025 – 2026, she reported encouraging trends for the current school year, with approximately 2,100 more lunches and 6,200 more breakfasts served in September 2026 compared to September 2025.

In reviewing revenues and expenditures, Mrs. Purvis explained that the implementation of universal free meals shifted revenue from student meal sales to federal and state reimbursements. She noted the district's transition to Chartwells resulted in significant reductions in food purchasing costs and district wages and benefits, with Chartwells' contracted services now reflected under other expenditures. She also identified approximately $300,000 in final wage and severance payments associated with the transition.

Mrs. Purvis reported the Food Service Fund experienced losses exceeding $1 million in each of the two preceding school years. For 2025 – 2026, the fund reflected approximately $733,000 in net income; however, after accounting for a $636,000 Chartwells invoice paid in July rather than during the previous fiscal year, the adjusted net income was approximately $97,000. She emphasized that this represented a significant improvement over previous years. The district transferred just under $400,000 from the Rainy Day Fund to eliminate the remaining negative cash balance. She expressed optimism that increased meal participation and operational efficiencies resulting from school consolidation would support continued positive financial performance and allow the fund to begin building a cash reserve.

During Board discussion, a question was raised regarding the decrease in catering revenue. Chartwells representatives explained several previously existing vendor agreements had been discontinued after a financial review determined they were not financially beneficial to the district. They noted that some associated expenses had not been fully reflected within the catering operation, making the reduction in revenue less significant than it initially appeared.

Public Comment

One (1) audience member addressed the Board regarding a Memorandum of Understanding for Ryan's Place, and six (6) audience members commented on the Monger stipend.

Excellence of Elkhart

Director of Communications Wendy Wood shared some of the wonderful things happening in Elkhart Community Schools (ECS) during the Excellence of Elkhart, highlighting Academics, Arts, and Athletics.

In the area of Academics, students in Mr. Seidl's Robotics, Design, and Innovation class at EHS's ETI building participated in a Capture the Flag competition using remote-controlled robots they designed, built, and programmed. Students from the Intensive Interventions program worked alongside their peers, developing robotics skills through hands-on learning, teamwork, and problem-solving.

At Eastwood Elementary School, kindergarten students became detectives as they explored the five senses. Using sight, hearing, smell, touch, and taste, students investigated clues and solved mystery cases through engaging, hands-on activities.

In the area of Arts, the EHS Jazz Ensemble performed at the Lerner Theatre, showcasing the musical talents, dedication, and hard work of its student musicians.

In the area of Athletics, EHS volleyball players Ava Walker and Rylee Drummond achieved significant career milestones, with Ava recording her 1,000th career dig and Rylee reaching 1,000 career assists.

The district also announced that elementary athletics clinics in girls' basketball and cross country will begin this week, with additional clinics to be announced.

Around the District, ECS kicked off its second annual district-wide food drive in partnership with The Salvation Army. Students and staff are collecting non-perishable food items throughout October to support local families, with collection locations available at all district buildings through October 30.
Some upcoming events across Elkhart Schools include:

- October 16: Pink Out Night at the Football Game
- October 19-21: Parent-Teacher Conferences
- October 21: eLearning Day

- October 22-26: Fall Recess
- October 29: 11th Annual Track or Treat Event

For more information about Elkhart Schools, follow the ECS Website and social media pages as the Excellence of Elkhart Schools is shared each day.

By unanimous action, the Board approved the following Consent Agenda items: — Consent Items

Minutes – September 22, 2026 – Public Work Session — Minutes
Minutes – September 22, 2026 – Regular Board Meeting

Payment of claims totaling $12,488,230.81 as shown on the October 13, 2026, claims listing. (Codified File: 2627-044) — Payment of Claims

Proposed school fundraisers in accordance with Board policy. (Codified File: 2627-045) — Fundraisers

ECS received the following donations: in-kind donation of an eye gaze device and mounting system, with an approximate value of $2,000, from Sebring-Cale Therapeutics, Inc. to support communication, accessibility, and educational participation for students with disabilities; in-kind donation of two (2) high-speed dental handpieces, with an estimated value of $850, from Healthy Beginnings to the Elkhart Area Career Center (EACC) to be used in the Dental Careers program for training purposes; $600 from the Elkhart Central High School Class of 1976 to the Michele Hostetler Memorial Scholarship Fund which provides a scholarship to an EACC student to further their education in the Automotive Field; $500 from Burnips Equipment to the EACC for the Silver Level Sponsorship program which supports EACC students by covering the costs of college credits and industry certifications, as well as funding student organizations and related activities; in-kind donation of stainless steel and aluminum materials, with an estimated value of $8,674.73, from Kessington Machine Products to the EACC to be used in the CNC Machining program for training purposes; $300 from Dr. Patricia Jordan to EHS to be used to purchase supplies for the new extra-curricular activity table tennis; in-kind donation of a violin, with an estimated value of $200, from Linda Ogle to EHS to be made available for students participating in the music program; in-kind donation of an alto saxophone, with an estimated value of $300, from Nico Valentijn to EHS to be made available for students participating in the music program; and in-kind donation of 100 backpacks filled with school supplies from AIA Logistics to EHS to support the educational needs of students. — Gift Acceptances

Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the October 13, 2026, listing. (Codified File: 2627-046) — Conference Leave Requests

Grants

Confirmed submission of the following grants: Extra Yard Teachers College Football Playoff Foundation Grant, hosted by College Football Playoff Foundation, for a total of $1,000, that will be used to purchase materials and resources to support classroom instruction and NIPSCO/NiSource Charitable Foundation Indiana FFA Chapter Grant, hosted by NIPSCO, for a total of $5,000, that will be used to purchase supplies and materials for the school farm's greenhouse/community garden. (Codified File: 2627-047)

Contracts

Contract recommendations in accordance with Board policy on the October 13, 2026 listing. (Codified File: 2627-048)

Personnel Report
Certified

Administrative Appointments

Appointment of the following one (1) certified administrator effective on date indicated:

Riana Sass – Coordinator of Intense Interventions and Autism Services at Exceptional Learners, 9/23/26

Administrative Responsibilities Stipend

Administrative stipend for additional administrative responsibilities for August 2026:

Krista Hennings – Coordinator of Alternative Schools 9-12

Administrative Responsibilities Stipend

Administrative stipend for additional administrative responsibilities from August 2026 – October 13, 2026:

Carlicia Gadson – Dean of Alternative Schools K-12

Employment

Employment of the following two (2) certified staff effective on dates indicated:

Josiah Hackett – Language Arts at West Side, 10/5/26

Amy Spier – Diagnostician at Exceptional Learners, 10/14/26

Transfers

Transfer of the following one (1) certified staff effective on date indicated:

Gabriela Martinez – ENL at Eastwood to ENL at Beardsley, 10/5/26

Resignations

Resignation of the following one (1) certified staff effective on date indicated:

Justyn Withers – Diesel Tech at Career Center, 10/8/26

Administrative Leaves

Administrative Paid Leave for the following four (4) certified staff effective on dates indicated:

Mary Clark – Kindergarten at Cleveland, beginning 9/16/26 and ending 9/17/26

Holly Davidson – Grade 3 at Feeser, beginning 9/28/26 and ending 9/29/26

Dawn Miller – Computer Science at North Side, beginning 9/29/26 and ending 9/30/26
Morgan Rush – Cosmetology at Career Center, beginning 10/6/26 and ending 10/8/26

Administrative Suspensions

Administrative Suspension for the following one (1) certified staff effective on dates indicated:
Holly Davidson – Grade 3 at Feeser, beginning 9/30/26 and ending 9/30/26

Additional Days

Additional Days for the following one (1) certified staff:
Amy Spier – Diagnostician at Exceptional Learners, three (3) additional days

Added Pay Assignments

Added Pay assignments effective for the 2026 – 2027 school year:
See attached Exhibit A

Administrator Contracts

Administrator Contracts effective for the 2026 – 2027 school year:
See attached Exhibit B

Teacher Contracts

Teacher Contracts effective for the 2026 – 2027 school year:
See attached Exhibit C

Classified

Administrative Responsibilities Stipend

Administrative stipend for additional administrative responsibilities:
James Snyder – Director of Safety, Security, and Risk Management, beginning 7/1/26 and ending 6/30/27

Employment

Employment of the following twelve (12) classified employees effective on dates indicated:
Courtney Bella – Paraprofessional at Eastwood, 10/26/26
Michelle Crussemeyer – Technical Assistant at Cleveland, 11/25/26
Haley DeFord – Paraprofessional at Elkhart High, 11/13/26
Lauren Godlewski – Corporation Test Coordinator at ESC, 11/13/26
Ashleigh Gordon – Human Resource Secretary at ESC, 11/23/26
Lori Moss – Paraprofessional at Roosevelt, 11/11/26
Diana Roa Roan – Head Secretary at Daly, 11/11/26
Sandy Spencer – Bus Helper at Transportation, 11/20/26
Noelle Warren – Guidance Secretary at Pierre Moran, 11/13/26
Vivian Washington – Bus Helper at Transportation, 11/6/26
Justice Waterson – Paraprofessional at Daly, 11/10/26

Rhonda Wells – Occupational Therapy Assistant, 11/30/26

Transfers

Transfer of the following twelve (12) classified employees effective for the 2026 – 2027 school year:

Jenna Crane – District Registrar at ESC to Secretary to Exceptional Learners and Instruction at ESC
Brian Emerson – Night Custodian at Pierre Moran to Night Custodian Supervisor at Pierre Moran
Tiffany Faigh – Service Desk Coordinator at Tech Services to Deployment Administrator at Tech Services
Enrique Guzman – Custodian at West Side to Custodian at Pinewood
Haley Morse – Occupational Therapist at Pierre Moran to Occupational Therapist at Roosevelt
Soledad Navas – Bus Driver at Transportation to Bus Helper at Transportation
Corina Romero – Assistant Secretary at Pierre Moran to ENL Community Translator at Pierre Moran
Alexia Smith – Paraprofessional at Daly to Paraprofessional at Eastwood
Cathy Snyder – Paraprofessional at Freshman Division to Media Center Secretary at Freshman Division
Cleve Shirley – Bus Driver at Transportation to Bus Helper at Transportation
Daphne Waits – Data Specialist at Tech Services to SIS Administrator at Tech Services
Quentin Washington – Custodian at Beardsley to Custodian at Cleveland

Substitute Teachers

Employment of the following two (2) substitute teachers effective for the 2026 – 2027 school year:

Aliza Clayton – Substitute Teacher
Kaylee England – Substitute Teacher

Claims

Employment of the following two (2) claim employees effective for the 2026 – 2027 school year:

Johanna Montas-Arias – Human Resources Secretary at ESC
Candence Snider – Assistant Color Guard at Elkhart High

Employment of the following twenty-three (23) coaching assignments for the 2026 – 2027 school year:

Samuel Burge – Assistant Boys Wrestling at Elkhart High
Eric Chandler – Assistant Boys Basketball at Elkhart High
Jyrron Cooper – 6th Grade Head Football at Middle School

Jyrron Cooper – Assistant Girls Basketball at Elkhart High
Zachary Corpe – Head Football at Freshman Division
Travon Curry – Head Football at Elkhart High
Marianne Goering – JV Cheer at Elkhart High
Anthony Hardin – Assistant Boys Basketball at Elkhart High
Ja Vonte Hence – Assistant Football at Elkhart High
Julius Henderson – Assistant Football at Elkhart High
Zachary Hibshman – Assistant Boys Wrestling at Elkhart High
Joshua Hoogenboom – Assistant Football at Elkhart High
Tyrique House – Assistant Football at Elkhart High
Stephen Howard – 7th Grade Assistant Football at Middle School
Jadyn Jackson – Cheer Coach at Freshman Division
Todd Johnson – Assistant Girls Basketball at Elkhart High
Elyssa Kovatch – Head Girls Wrestling at Elkhart High
Romeo McKnight – Assistant Football at Elkhart High
Ryan Miller – Head Boys Basketball at Freshman Division
Jennifer Nolan – Assistant Girls Cross Country at Elkhart High
Glenn Peters – Assistant Football at Elkhart High
Blake Sandberg – Assistant Boys Basketball at Elkhart High
Terrell Street – Assistant Boys Basketball at Elkhart High
Haley Warstler – Head Cheer Coach at Elkhart High

Resignations

Resignation of the following eight (8) classified employees effective on dates indicated:

Kathleen Davis Stowell – Paraprofessional at Eastwood, 9/25/26
Stephen DeCook – Deployment Administrator at Tech Services, 9/25/26
Costas Hatzipavlides – Head Wrestling at Elkhart High, 9/28/26
Rachel Magyar – Bus Driver at Transportation, 10/9/26
Yngry Nieves Colmenarez – Night Custodian at Eastwood, 9/30/26
Keosha Payton – Technical Assistant at Cleveland, 9/14/26
Gayle Sotelo-Martin – Bus Driver at Transportation, 9/30/26
Bryan Taylor – Bus Driver at Transportation, 9/30/26

Administrative Leave for the following one (1) classified employee on dates indicated:

Roma Osterloo – Substitute Teacher at ESC, beginning 10/1/26 and ending 10/8/26

Unpaid leave request for the following one (1) classified employee effective on dates indicated: — Leaves

Gayle Sotelo-Martin – Bus Driver at Transportation, beginning 8/13/26 and ending 9/30/26

Termination of the following three (3) classified employees effective on dates indicated: — Terminations

Tonya Gates – Night Custodian at Pierre Moran, 10/13/26 in accordance with Policy 3139.01S

Abby Kinder – Paraprofessional at Pierre Moran, 10/13/26 in accordance with Policy 3139.01S

Nancy Misener – Bus Driver at Transportation, 10/13/26 in accordance with Policy 3139.01S

Mr. Scott recessed the regular Board meeting and opened the public hearing on the 2027 Budget, 2027 Capital Projects Plan, and 2027 School Bus Replacement Plan. — Public Hearing on the 2027 Budget

Chief Financial Officer Erica Purvis explained the public hearing provided an opportunity for community members to comment on the proposed 2027 Budget, Capital Projects Plan, and School Bus Replacement Plan. She noted the advertised budget was available on the Indiana Department of Local Government Finance website and that all three documents were available on the district's website under Business and Finance.

Mr. Scott invited public comments and questions. Hearing none, he closed the public hearing and reconvened the regular Board meeting.

By unanimous action, the Board approved the EACC agreements with feeder schools. (Codified File: 2627-049) — EACC Agreements

By unanimous action, the Board authorized the submission of the Common School Fund Loan Petition in the amount of $970,280. (Codified File: 2627-050) — Common School Fund Loan Application

In closing, Superintendent Riise provided an update on district athletics, highlighting recent accomplishments and upcoming events. She announced that the elementary athletics clinics were underway, with Cross Country beginning October 13 and Girls' Basketball scheduled to begin October 14. She expressed appreciation for the community support that made these opportunities possible. — From the Superintendent

Mrs. Riise congratulated the EHS cheerleading teams on their performances at the October 10 Northern Indiana Cheer Championship,

where the varsity team placed first, the junior varsity team placed second, and the program received the Sportsmanship Award. She also recognized the EHS Unified Flag Football Team for winning the regional championship.

Mrs. Riise recognized the recipients of the annual David B. Emens Awards, which honor outstanding contributions to student-athletes at the elementary, middle, and high school levels. This year's recipients included Justin Higgins (elementary), Joe and Katie McCraner (middle school), and Kylie Giger (high school). She noted that she had the opportunity to present the awards during the previous Friday's football game.

Mrs. Riise also highlighted several fall athletic programs that had concluded their seasons. The EHS Girls Golf Team placed 13th at the September 26 regional competition, finishing with a team score of 433. The EHS Boys' Tennis Team concluded its regular season with a 14-5 record and a third-place finish in the Northern Indiana Conference (NIC). Logan Kelly advanced in individual sectional competition. The EHS Girls' Flag Football Team earned its first sectional championship before falling to Harrison in regional competition. She also noted that the team received several NIC honors, including Coach of the Year recognition. The EHS Girls' Soccer Team finished fifth in the NIC, while the EHS Boys' Soccer Team finished third, with both teams concluding their seasons in sectional competition.

Looking ahead, Mrs. Riise shared upcoming athletic events, including the EHS Unified Flag Football Team's State Title matchup against Franklin Central, EHS Boys' and Girls' Cross Country sectional competitions at Ox Bow Park, and the EHS Girls Volleyball Team's upcoming match against Concord. She also noted that the EHS Football Team would conclude its regular season against South Bend Adams on Friday. Mrs. Riise congratulated the student-athletes and coaches on their accomplishments and expressed appreciation for their dedication throughout the fall athletic season.

The meeting adjourned at approximately 7:07 p.m. Adjournment

APPROVED: Signatures

_____
Troy E. Scott, President

_____
Kellie L. Mullins, Vice President

_____
Michael A. Burnett, Secretary

_____
Dacey S. Davis, Member

_____
Eric Ivory, Member

_____
Anne M. VonDerVellen, Member

_____
Douglas K. Weaver, Member

MINUTES
OF THE SPECIAL MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

October 28, 2026

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana 46514 – at 5:30 p.m. — Place/Time

Board Members Present:	Troy E. Scott	Dacey S. Davis	Roll Call
	Kellie L. Mullins	Eric Ivory	
	Michael A. Burnett	Anne M. VonDerVellen	
		Douglas K. Weaver	

Board President Troy Scott called the regular meeting of the Board of School Trustees to order. — Call to Order

Board Member Eric Ivory recited the Elkhart Promise. — The Elkhart Promise

Chief Financial Officer Erica Purvis reviewed the following proposed 2027 Budget Resolutions: Ordinance or Resolution for Appropriations and Tax Rates; Resolution to Adopt the 2027 Bus Replacement Plan; Resolution to Adopt the 2027 Capital Projects Fund Plan; Resolution to Transfer Amounts from the Education Fund to the Operations Fund; Resolution to Reduce Proposed Budget; Resolution for Tax Anticipation Warrant; and Tax Neutrality Resolutions. — 2027 Budget Adoption

By unanimous action, the Board adopted all 2027 Budget Adoption resolutions presented. (Codified File 2627-051)

The meeting adjourned at approximately 5:34 p.m. — Adjournment

APPROVED: Signatures

_____
Troy E. Scott, President

_____
Kellie L. Mullins, Vice President

_____
Michael A. Burnett, Secretary

_____
Dacey S. Davis, Member

_____
Eric Ivory, Member

_____
Anne M. VonDerVellen, Member

_____
Douglas K. Weaver, Member

11/6/26

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
EHS/FBLA	A letter-writing campaign to area businesses requesting donations to support FBLA chapter expenses, including competitive events, conference attendance, and organizational costs.	12/1/2026 - 2/20/2027	10/19/2026	Farrah Burkhart, Sid Shafer, Julie Jerzak
EHS/FBLA	Submit donation requests to Sam's Club and Costco to support FBLA chapter expenses, including competitive events, conference attendance, and organizational costs.	12/31/2026 - 2/20/2027	10/19/2026	Farrah Burkhart, Sid Shafer, Julie Jerzak
EHS/FBLA	Sell popcorn to support FBLA chapter expenses, including competitive events, conference attendance, and organizational costs.	1/1/2027 - 2/28/2027	10/19/2026	Farrah Burkhart, Sid Shafer, Julie Jerzak
EHS/FBLA	Sell Valentine's Stuffies to support FBLA chapter expenses, including competitive events, conference attendance, and organizational costs.	1/15/2027 - 2/15/2027	10/19/2026	Farrah Burkhart, Sid Shafer, Julie Jerzak
EHS/Cheerleading	Double Good Popcorn sale	11/11/2026 - 9/15/2027	10/30/2026	Haley Warstler
Freshman Division/Young Adult Program	Holiday Bazaar	12/10/2026 - 12/11/2026	10/27/2026	Tracey Weirich, Angie Miller, Ash-lee Townsend, Kim Phelps
Please note the following fundraisers are presented for confirmation only.				
EHS/Cheerleading	Spirit wear sale to pay for Fall Camp and Nationals	8/30/2026 - 9/11/2026	10/12/2026	Haley Warstler
EHS/FBLA	Students will assist at Legend Park by working in concessions, the ticket booth, etc., with proceeds used to support expenses associated with competitive events, conference attendance, and other organizational costs.	10/12/2026 - 11/15/2026	10/19/2026	Farrah Burkhart, Sid Shafer, Julie Jerzak
EHS/Society for a Better Earth	Students will collect and recycle aluminum cans for scrap proceeds, which will be used to offset expenses associated with trips, wildflower seeds, and other organizational supplies.	10/14/2026 - 9/15/2027	10/12/2026	Eric Jantzen, Lucas Kauffman, Patrick Nussbaum

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
EHS/FBLA	Students will sell poinsettias, with proceeds used to support expenses associated with competitive events, conference attendance, and other organizational costs.	11/1/2026 - 12/15/2026	10/19/2026	Farrah Burkhart, Sid Shafer, Julie Jerzak
EHS/Boy's Basketball	Players will ask for donations from family, friends, and community members to support program expenses, including the potential purchase of new jerseys and general operating costs for the season.	11/9/2026 - 12/3/2026	10/15/2026	Bodie Bender

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/26/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received a $20,000 donation from Edward Jones on behalf of Phyllis Tubbs to support the girls' athletics programs.

The donation will be used to cover costs and expenses incurred by girls' sports programs.

I am requesting approval from the Board of School Trustees to accept this donation, and that an appropriate letter of acknowledgment and appreciation be sent to:

Phyllis Tubbs

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received a $300 donation from Moore Property Maintenance LLC.

The donation will be used to cover costs and expenses incurred by the Golf programs.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgment and appreciation be sent to:

Moore Property Maintenance LLC
51985 Audra DR
Elkhart, N 46514

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received a $500 donation from DandK Balentine LLC

The donation will be used to cover costs and expenses incurred by the Football programs.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgment and appreciation be sent to:

DandK Balentine LLC

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received 3 donations of $250 each from Welch Packaging Group Inc, Adam W. Dexter, and Natural Health Family Chiropractic

The donation will be used to cover costs and expenses incurred by the Boys Tennis programs.

I am requesting approval from the Board of School Trustees to accept this donation, and that an appropriate letter of acknowledgment and appreciation be sent to:

Welch Packaging Group	**Adam W. Dexter**	**Natural Health Family Chiropractic**
1020 Herman St	**25186 North Shore DR**	**625 E Bristol St**
Elkhart, IN 46516	**Elkhart, IN 46514**	**Elkhart, IN 46514**

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received a $375 donation from Premium Concrete Services, Inc.

The donation will be used to cover the costs of pre-game meals for the football team.

I am requesting approval from the Board of School Trustees to accept this donation, and that an appropriate letter of acknowledgment and appreciation be sent to:

Premium Concrete Services, Inc.
DBA/Premium Service
712 Richmond St
Elkhart, IN 46516

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received a $375 donation from First State Bank

The donation will be used to cover the expenses of the football program.

I am requesting approval from the Board of School Trustees to accept this donation, and that an appropriate letter of acknowledgment and appreciation be sent to:

First State Bank
P.O BOX 69
Middlebury, IN 46540

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received a $1400 donation from Michael C. Nolan and Jennifer A Nolan

The donation will be used to cover the expenses of the Girls' Cross Country Program.

I am requesting approval from the Board of School Trustees to accept this donation, and that an appropriate letter of acknowledgment and appreciation be sent to:

Michael C. Nolan and Jennifer A Nolan
3221 East Lake Dr. N
Elkhart, IN 46514

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 10/28/2026

TO: Mrs. Michele Riise MAR
Board of School Trustees

FROM: Joshua Fletcher (Athletics Director)
Elkhart High School Athletics

RE: Donation Approval

Elkhart High School Athletics has received 3 donations of $250 each from 523 Tap and Grill, ASA Electronics, and Constantine Turf Farms INC

The donation will be used to cover costs and expenses incurred by the Boys Soccer programs.

I am requesting approval from the Board of School Trustees to accept this donation, and that an appropriate letter of acknowledgment and appreciation be sent to:

523 Tap and Grill
523 S. Main St.
Elkhart, IN 46516

ASA Electronics
2602 Marina Dr.
Elkhart, IN 46514

Constantine Turf Farms INC
64541 Shaffer RD
Constantine, MI 49042

Sincerely

Joshua Fletcher
Elkhart High School Athletic Director

Elkhart Community Schools

Phone: 574-262-5500

To: **Board of School Trustees**

Superintendent
Mrs. Michelle Riise

From: **Instructional Leadership**

Date: **November 4, 2026**

RE: **Donation Acceptance Request**

Elkharat Community Schools has received a generous donation of 1,050 Science Fair Boards, with a total value of $2,083.20 .

We are requesting Board approval to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Welch Packaging
1130 Herman St
Elkhart, IN 46514

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: November 5, 2026

TO: Mrs. Michele Riise
Board of School Trustees

FROM: Phil Shults (Principal)
Josh Fletcher (Teacher/Sponsor)

RE: Track or Treat Donation Approval

Elkhart High School received a donation of $500.00 from Hoosier Service Partners LLC. The donation will be used to purchase candy for the annual Track or Treat Event. I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Hoosier Service Parners, LLC
4902 Elkhart East Blvd.
Elkhart, IN 46514

ELKHART AREA CAREER CENTER

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ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: **MRS MICHELE RIISE** MAR
BOARD OF SCHOOL TRUSTEES

FROM: **BRANDON EAKINS** BE

DATE: **NOVEMBER 2, 2026**

RE: DONATION APPROVAL - EACC

Unity Physicians has donated miscellaneous surgical supplies such as Sutures, Staplers, Laparoscopic Graspers, Laparoscopic Scissors, Airway supplies and Foley Catheters with an estimated value of $8,000.00. These items will be used in our Surgical Services program.

The donated items will be useful in the classroom as they will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Unity Physicians Hospital
Attn: Jennifer Medich
4455 Edison Lakes Parkway
Mishawaka, IN 46545

ELKHART AREA CAREER CENTER

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ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: **MRS MICHELE RIISE** MAA
BOARD OF SCHOOL TRUSTEES

FROM: **BRANDON EAKINS** BE

DATE: **NOVEMBER 2, 2026**

RE: DONATION APPROVAL - EACC

Hurricane has donated a Mercruiser Engine 4.5MPI Alpha 200HP CAT 2R MERC (2A760142), with an estimated value of $9,217.32, to our Motorsports program.

This engine will be very useful as it will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Hurricane
4500 Middlebury St
Elkhart, IN 46516

ELKHART AREA CAREER CENTER

****

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: **MRS MICHELE RIISE** MAR
BOARD OF SCHOOL TRUSTEES

FROM: **BRANDON EAKINS** BE

DATE: **NOVEMBER 2, 2026**

RE: DONATION APPROVAL - EACC

Station 8 Group, LLC has donated a 1992 Pierce Arrow 100'Aerial Platform aka Tower 88, VIN #4P1CA02G7NA000249, with an owner estimated value of $40,000.00 to our Fire & Rescue Program.

This vehicle will be very useful as it will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Station 8 Group, LLC
Attn: James Rodino
712 Richmond St
Elkhart, IN 46516

EXCEPTIONAL LEARNERS

ELKHART COMMUNITY SCHOOLS

INTERNAL MEMO

To: Board of School Trustees

Michele Riise
Superintendent

From: Traci Henn
Director of Exceptional Learners

Date: October 27th, 2026

RE: Special Education Teacher Donations

The WindSwell Foundation has decided to donate a one-time gift in the form of gift cards as a token of appreciation for all special education teachers in the district. The gift cards for each teacher are valued at $300, for a total value of $18,900.

We request approval from the board to allow the acceptance of this donation and that an appropriate letter of acknowledgment and appreciation be sent to:

WindSwell Foundation
5323 W Jefferson Blvd.
Fort Wayne, IN 46804

WindSwell
FOUNDATION

August 28, 2026

Dear Special Education Directors,

WindSwell Foundation is excited to share a *gesture of gratitude* for special education teachers across Northeast Indiana. As part of our ongoing commitment to supporting people with disabilities and strengthening the systems that help them thrive, we want to recognize the educators whose daily work makes a meaningful difference for students, families, and school communities.

Through this initiative, WindSwell Foundation plans to provide every special education teacher in Northeast Indiana with an Amazon gift card. The final gift card amount is still to be determined, but our purpose is clear: we want special education teachers to feel appreciated, noticed, and valued for the expertise, care, persistence, and heart they bring to their classrooms every day.

To help us include each teacher, we will ask for the number of special education teachers in your district or school system, not including therapists, along with each teacher's name, school, primary area of responsibility, and caseload. The Roundtable will distribute Google Sheets for you to use in capturing this information, which will help us share the regional impact of this support with our board. When you submit your information by email, please also indicate any specific regulations or district requirements you may need to follow.

Our hope is to provide the gift cards, along with a note of appreciation, to the special education director for distribution to teachers. We would also welcome opportunities, when possible, for WindSwell Foundation to participate in the gifting process in person or in partnership with your team.

We are grateful for your leadership, your partnership, and your help in making this appreciation effort meaningful and personal for the educators in your districts. We look forward to working together to celebrate these remarkable teachers.

With appreciation,

WindSwell Foundation

EXCEPTIONAL LEARNERS

ELKHART
COMMUNITY SCHOOLS

To: Board of School Trustees

From: Traci Henn
Director of Exceptional Learners

Date: October 27th, 2026

RE: National Study of Special Education Spending Participant Compensation

Elkhart Community Schools has been selected to participate in the National Study of Special Education Spending (NSSES), a congressionally mandated national study. This study gathers essential information on current expenditures for special education and related services. The information collected will help inform future federal special education funding policies and decisions. Our district's participation in this study is required.

Districts and schools will receive a token of appreciation for the time it takes to coordinate and complete surveys and provide administrative data. Payments to individuals will be made via electronic gift cards and the district-level incentive will be distributed either as a check or a gift card.

District coordination and providing enrollment data- Madison Hilligoss, $500

School Coordinator $150 if at least 70% of Student Resources Surveys for the school are completed, $50 bonus if all surveys for the school are completed:

Pinewood- Sara Tackett, Dean
Riverview- Courtney King, Assistant Principal
Pierre Moran- Jeff Hemmerlein, Principal

Survey respondent (Student Resources Survey, District Program Survey, or Fiscal Office Survey) $60 for each completed survey

CONT: National Study of Special Education Spending Participant Compensation

District staff who provide financial data files $60 for each year (fiscal years 2026 and 2027)- Erica Purvis, Chief Financial Officer

We request approval from the board to accept the compensation offered by the The Institute of Education Sciences' National Center for Education Evaluation leading the National Study of Special Education Spending.

11/16/26

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested. List all line items and dollar amounts for each.	What is the grant submission deadline?
Perkins Reserve Grant	Indiana Commission for Higher Education	EACC	Brandon Eakins	$150,000	Funds will be used to support the development of the EACC's HVAC program that is slated for the 27/28 school year.	Supporting and offering high demand/wage pathways is vital to preparing students for careers. The EACC is the regional leader in pathway development and career preparation. Supporting growth and new opportunities in emerging pathways is imperative to ensure students have access to quality outcomes.	All funds will be dedicated to supplies, materials, and equipment necessary for offering the program. Exact equipment/supplies needs will be identified by advisory board members prior to grant application being submitted.	11/13/2026
Adult Education Continuation Grant	Department of Workforce Development	Elkhart Adult and Community Education	Greg Stover	$750,000	Continuation grant funds will enable Elkhart Adult and Community Education to sustain and expand essential academic and workforce programs for adult learners. The majority of funding will support qualified instructors and support staff who deliver High School Equivalency (HSE), English Language Learner (ELL), Integrated Education and Training (IET), and career pathway programs. Funds will also be used for instructional materials, curriculum, testing resources, classroom supplies, and hands-on training equipment that ensure students receive high-quality, industry-aligned instruction. Additionally, grant funds will support student services, technology, professional development, and program administration necessary for compliance and accountability under WIOA and Indiana DWD guidelines. These resources allow our program to provide flexible learning options, career counseling, and workforce connections that lead to credential attainment, employment, and postsecondary success. Continuation funding is critical to maintaining access, improving outcomes, and strengthening the economic stability of individuals, families, and the Elkhart community. Greg Stover will oversee the management of the funds with support from Jennifer Lee and Brandon Eakins.	This continuation grant supports district goals by strengthening Elkhart's community and improving educational and workforce outcomes for local residents. By funding adult education, job training, and student support services, the grant helps more adults earn diplomas, gain job skills, and secure stable employment. As individuals and families become more self-sufficient, the entire community benefits through a stronger workforce, higher graduation rates, and increased economic stability. This investment allows Elkhart Community Schools to expand opportunity, improve long-term outcomes, and build a healthier, more successful community.	The state expects budget amounts to remain consistent with the current program year. This proposed budget reflects our existing funding structure and priorities, with a similar breakdown planned for the upcoming year. While we anticipate maintaining this overall framework, minor adjustments may be made at the end of the school year based on program outcomes, enrollment trends, and identified needs as we finalize plans for the next program year. A detailed budget can be provided.	2/28/2027

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested. List all line items and dollar amounts for each.	What is the grant submission deadline?
Dollar General Literacy Foundation - Adult Literacy Grant	Dollar General Literacy Foundation	Elkhart Adult and Community Education	Greg Stover	$10,000	Grant funds will support the expansion of adult literacy instruction through Elkhart Adult and Community Education, with a particular focus on helping adults who struggle with foundational reading, writing, and comprehension skills. Many adults in our community face barriers to employment, career advancement, and continued education because of limited literacy skills. This funding will allow our program to provide additional instructional resources and targeted learning opportunities to help individuals build the skills necessary for personal and professional success. A primary focus of this initiative will be the development of an adult literacy program in partnership with the Elkhart Public Library. The proposed program will provide structured reading instruction for adults who need foundational literacy support before successfully transitioning into High School Equivalency (HSE) preparation, workforce training, or other educational opportunities.	The Dollar General Literacy Foundation Grant directly supports Elkhart Community Schools' commitment to educational excellence, lifelong learning, and creating opportunities for every member of our community to succeed. Literacy is the foundation of educational achievement, economic independence, and family stability. Unfortunately, many adults in our community lack the foundational reading skills necessary to obtain meaningful employment, support their children's education, or pursue additional training. By expanding access to adult literacy instruction, Elkhart Community Schools can help address these challenges while strengthening the community it serves. This initiative will provide adults with the opportunity to improve essential reading and writing skills in a supportive learning environment. Through a proposed partnership with the Elkhart Public Library, the district can extend its educational reach and connect with individuals who might not otherwise seek traditional adult education services. Improving adult literacy also has a direct impact on student achievement. Parents who strengthen their own reading skills are better equipped to support their children's academic development, communicate with schools, and encourage literacy within their households. This creates a positive, multigenerational impact that extends beyond the adult learner. Additionally, stronger literacy skills contribute to workforce development by preparing adults to enter High School Equivalency programs, participate in career training, earn industry-recognized credentials, and pursue better employment opportunities.	The proposed $10,000 budget will support the development and implementation of a targeted adult literacy initiative, including instructional resources, student learning materials, and technology designed to improve foundational reading skills. Budget Item Amount Adult Literacy Curriculum and Reading Instructional Materials - $3,000 Educational Software and Digital Literacy Resources - $2,000 Supplemental Instructional Support - $2,500 Student Assessments and Progress Monitoring Materials - $1,000 Classroom Supplies, Books, and Student Learning Materials - $1,000 Community Outreach and Student Recruitment Materials - $500 Total Grant Request - $10,000 These funds will supplement existing adult education resources and allow Elkhart Adult and Community Education to expand literacy services without placing additional financial demands on the district's general operating budget.	1/31/2027

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested. List all line items and dollar amounts for each.	What is the grant submission deadline?
Dream Team Grant	Get Movin'	Riverview Elementary	Courtney King	$3,500	The funds will be used to update recess equipment, such as balls, hula hoops, and jump ropes, etc. It would also include funds for paint so that hopscotch and four-square stations will be painted on the blacktop. Courtney King, Assistant Principal, will oversee grant management.	At Riverview Elementary, we are committed to providing a rigorous academic experience that challenges students to learn and grow. We also recognize that students need opportunities to play, build relationships, and develop the social-emotional skills that support their success in and beyond the classroom. This grant will be used to provide students with engaging, age-appropriate recess equipment that encourages physical activity, cooperation, problem-solving, and positive peer interactions. These opportunities help students develop responsibility, respect, teamwork, and perseverance while creating a more inclusive and positive school environment. By investing in meaningful recess experiences, we are supporting the district's vision of ensuring every student is known, challenged, and supported by providing opportunities for students to grow academically, socially, and emotionally.	I don't have an itemized grant budget. It's a one-time $3,500 grant that we can use for any "Playground Improvements." We would like to update the equipment that our students use at recess. I'd be happy to submit the itemized list of purchases if/when we are awarded the grant. The winner won't be announced until February 2027.	11/30/2026
FOR CONFIR MATION ONLY - 2026 National School Lunch Program Equipment Assistance Grant	IDOE	Food Service	Sarah Castleman	$30,000	The funds will be used for the Eastwood walk-in cooler upgrade and an electrical cold serving line. Food Service will oversee the management of the funds.	Due to the change in food production in the elementary kitchens, the grant will supply adequate equipment and upgrades to accommodate Eastwood's food service operation. The current walk-in cooler unit is underrated for use at approximately 40%. The cold serving line currently operates on ice packs, making it difficult to maintain safe food temperatures.	The grant is up to $30,000/3 pieces of equipment. We opted for 2 pieces of equipment due to the cost of the Eastwood walk-in cooler repair. Equipment and cost below: **Refrigeration Package for Eastwood quoted at $15,727.48; however, that cost does not include rough electrical, so we budgeted $17,000 to include additional charges. This is considered an emergency repair and does not require procurement. **Duke brand Cold Serving Counter quoted at $12,457.28. Three (3) quotes were obtained for this item to ensure we follow proper procurement procedures.	10/31/2026

Superintendent's Office
Phone: 574-262-5526

To: Board of School Trustees

From: Michele Riise MR

Date: November 10, 2026

Re: Contracts Recommended for Board Approval

The Administration recommends approval of the following contracts. These contracts have been reviewed by the District Counsel prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
Bowen Health	Traci Henn	Recommendation to approve the MOU between Bowen Health and Elkhart Community Schools to provide Skills Coach services in the school to serve individual Medicaid-eligible students in the school system.	No Cost	0
Dr. Beverly Wait	Brandon Eakins	Recommendation to approve the service agreement between Dr. Bethany Wait and Elkhart Community Schools. This will support the delivery of APHY 191 coursework to eligible EACC students	Perkins Grant	$7,000.00
Dr. Nielsen Pereira	Dr. Amy Rauch	Recommendation to Confirm Service Agreement with Dr. Nielsen Pereira as a High Ability Consultant for Elkhart Community Schools	2025 High Ability Grant	$5,000.00
EACC Childcare	Brandon Eakins	Recommendation to approve updated enrollment and tuition agreements for the Elkhart Community Schools Childcare Center.	No Cost	0

Contractor	Requesting Administrator	Description	Funding Source	Amount
Elkhart County Health Department	Traci Henn	Recommendation to approve Provider Access Agreement between ECHD and Elkhart Community Schools. This agreement will provide Public Health Education Programming and direct support.	No Cost	0
Elkhart County Parks	Joshua Fletcher	Recommendation to approve contract with Elkhart County Parks and Elkhart Community Schools for Cross Country Events.	No Cost	0
Five Star Life Travel Program	Regina Roberson	Recommendation to approve the MOU between Five Star Life Travel Program and Elkhart Community Schools. Five Star Life will provide Team Building sessions for students at Pierre Moran Middle School	Full-Service Community Grant	$42,000.00
Gregg Hixenbaugh	Michele Riise	Recommendation to approve Engagement Letter between Gregg Hixenbaugh and Elkhart Community Schools	General Fund	$6,000.00 monthly with variants
HEA Horizon Educational Alliance	Dr. Amy Rauch	Recommendation to approve the agreement between HEA and Elkhart Community Schools to provide career coaching for high school students	Grant Funded	$4,000.00
Lake City Bank	Erica Purvis	Recommendation to extend our current contract with Lake City Bank.	No Cost	0
Neola	Michele Riise	Recommendation to approve the updated agreement between Neola and Elkhart Community Schools	Operations Fund	$500.00

Contractor	Requesting Administrator	Description	Funding Source	Amount
Policy Analytics	Erica Purvis	Recommendation to approve the contract between Policy Analytics and Elkhart Community Schools. Policy Analytics provides CFO support and financial service to Elkhart Community Schools	Operations Fund	$46,000.00
Ryan's Place	Traci Henn	Recommendation to approve the MOU between Ryan's Place and Elkhart Community Schools. Ryan's Place will provide grief counseling services.	No Cost	0
Sprigeo	Traci Henn	Recommendation to approve the contract between the Sprigeo and Elkhart Community Schools. Sprigeo provide ECS with online bullying reporting.	Medicaid	$7.150.00
Stepping Stones Group	Traci Henn	Recommendation to approve the contract between Stepping Stones and Elkhart Community Schools to provide speech services to the non-public schools that ECS services.	Education Fund-Maintenance of Effort	$92.40 Hourly
University of Southern Indiana	Maggie Lozano	Recommendation to approve the agreement between the University of Southern Indiana and Elkhart Community Schools. This is for a Clinical Placement and part of coursework for a current WSMS teacher.	No Cost	0

Contractor	Requesting Administrator	Description	Funding Source	Amount
Zakipoint Health, Inc	Erica Purvis	Recommendation to approve the Mutual Confidentiality Agreement with Zakipoint Health will allow ECS to exchange confidential and proprietary information necessary to evaluate potential opportunities relate to employee health benefit analytics and cost containment.	No Cost	0.

MAR/jkw

Cc: Michele Riise, Superintendent
Dr. Amy Rauch, Deputy Superintendent
Erica Purvis, CFO

Human Resources Department

2720 California Road • Elkhart, IN 46514
Phone: 574-262-5500

MAR

TO: MRS. MICHELE RIISE
FROM: MS. MAGGIE LOZANO
DATE: NOVEMBER 10, 2026

PERSONNEL RECOMMENDATIONS

CERTIFIED

a. **Settlement Agreement** – We recommend the approval of one (1) settlement agreement.

b. **Administrative Appointment** – We recommend two (2) administrator appointments effective November 9, 2026.

c. **Administrative Responsibilities Stipend** – We recommend the approval of one (1) stipend for additional administrative responsibilities for October 14, 2026 through November 13, 2026.

d. **Temporary Differential** – We recommend the approval of one (1) temporary differential through the conclusion of the 2026-2027 school year.

e. **New Certified Staff** – We recommend the approval of five (5) new certified staff for the 2026-27 school year.

f. **Certified Staff Transfer** – We recommend one (1) certified staff for transfer effective October 27, 2026.

g. **Administrative Separation** – We report the separation of two (2) administrators effective November 6, 2026.

h. **Administrative Separation** – We report the separation of one (1) administrator effective November 13, 2026.

i. **Separation** – We report the resignation of three (3) certified staff.

j. **Retirement** – We report the retirement of one (1) certified staff, effective October 21, 2026, who has provided three (3) years of service.

k. **Administrative Leave** – We report a paid administrative leave for five (5) certified staff.

l. **Paid Suspension** – We report a paid suspension for one (1) certified staff.

m. **Added Pay** – We recommend the approval of fifty-nine (59) added pay assignments for the 2026-27 school year.

n. **Revised Teacher Contracts** – We recommend the approval of four (4) revised teacher contracts for the 2026-27 school year.

CLASSIFIED

a. **New Classified Staff** – We recommend the approval of fourteen (14) new classified staff for the 2026-27 school year.

b. **Classified Staff Transfers** – We recommend the transfer of eleven (11) classified staff for the 2026-27 school year.

c. **Substitutes** – We recommend fifteen (15) substitute teachers for employment in the 2026-27 school year.

d. **Claims** – We recommend the employment of one (1) claim staff for the 2026-27 school year.

e. **Claims** – We recommend the employment of thirty-four (34) claim staff for October 19, 2026 and October 20, 2026.

f. **Separation** – We report the separation of seven (7) classified staff.

g. **Retirement** – We report the retirement of one (1) classified staff, effective November 24, 2026, who has provided twenty-five (25) years of service.

h. **Administrative Leave** – We report an unpaid administrative leave for two (2) classified staff.

i. **Unpaid Suspension** – We report an unpaid suspension for one (1) classified staff.

j. **Reclassification** – We report the reclassification of nineteen (19) classified staff from 12-month to school-year, effective January 1, 2027.

k. **Death** – We regretfully report the death of one (1) classified staff who provided 5 years of service.

REQUEST FOR PROPOSALS

for

GUARANTEED SAVINGS CONTRACT

by

Elkhart Community Schools
Elkhart, Indiana

November 12, 2026

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GUARANTEED SAVINGS CONTRACT

2026-2027 TIMELINE

Date	Action Item
November 10, 2026	Board authorizes advertising Notice of Request for Proposals for Guaranteed Savings Contract
November 12, 2026	Notice of Request for Proposals for Guaranteed Savings Contract ("RFP") is published first time in The Elkhart Truth and Goshen News.
November 19, 2026	Notice of RFP is published a second time in The Elkhart Truth and Goshen News.
December 21, 2026	Proposals received at the Administration Office located at 2720 California Road, Elkhart, IN 46514 until 1:00pm EST.
January 12, 2027	Board selects the Qualified Provider as recommended by the appointed committee
January / February	Project scope and priority determined
Summer 2027	Project commences
December 2027	Substantial completion

Notice of Request For Proposals
for
Guaranteed Savings Contract

Notice is hereby given that the Elkhart Community Schools, Elkhart, Indiana (the "School Corporation"), shall receive proposals for a Guaranteed Savings Contract with respect to renovating, improving and upgrading any or all of the facilities operated by the School Corporation. All such proposals shall be received until 1:00 p.m. local time on December 21, 2026, at the Administration Office of the School Corporation located at 2720 California Road, Elkhart, IN 46514. Each proposal must be in accordance with I.C. 36- 1-12.5, as amended, and the Request for Proposals for Guaranteed Savings Contract by Elkhart Community Schools, Elkhart, Indiana, dated November 12, 2026 (the "RFP"), and must be submitted by a person or entity satisfying the definition of a qualified provider under I.C. 36-1-12.5, as amended (each, a "Qualified Respondent"). For a copy of the RFP and/or more information contact Mr. Tony Gianesi at (574) 262-5563.

All proposals must contain the content and be in the format described within the RFP.

The School Corporation reserves the right to terminate for any reason and for no reason at all any of the projects prior to the guaranteed savings contract being executed by the School Corporation, to reject for any reason and for no reason at all any and all proposals and to be the sole judge of the value and merit of the proposals offered. The School Corporation further reserves the right to waive any and all informalities or any defects in any of the proposals offered.

SECTION I. OVERVIEW

Elkhart Community Schools, Elkhart, Indiana (the "School Corporation"), requests proposals for the implementation of conservation measures with respect to renovating, improving and upgrading any or all of the facilities operated by the School Corporation on a performance contracting basis. All terms used but not defined herein shall have the meaning set forth in the Notice of Request for Proposals for Guaranteed Savings Contract published in the Times Union (the "Notice"). The School Corporation's objectives in issuing this Request for Proposals for Guaranteed Savings Contract by Elkhart Community Schools, Elkhart, Indiana, dated November 12, 2026 (the "RFP"), is to provide a competitive means in which to select a Qualified Respondent by the School Corporation to perform the implementation of one or more guaranteed savings contracts (collectively, the "GSC") (such Qualified Respondent, the "Qualified Provider"). The GSC shall follow I.C. 36-1-12.5 and the requirements set forth in this RFP. Each Qualified Respondent asked to submit proposal requirements electronically to Mr. Tony Gianesi at tgianesi@elkhart.k12.in.us. The cost of preparing a response to this RFP, including site visits and engineering analysis will not be reimbursed by the School Corporation. Once a proposal is submitted, the Qualified Respondent may not make any modifications to the response unless such modification is requested by the School Corporation. Once the School Corporation selects the Qualified Provider, it is anticipated by the School Corporation that the Qualified Provider and the School Corporation will negotiate the final scope and price of the work included in the GSC.

Each proposal must be delivered on or before the due date set forth in the Notice in order to be considered by the School Corporation. Each proposal will be reviewed to determine if it is complete prior to actual evaluation. The School Corporation reserves the right to eliminate from further consideration any proposal for any reason or no reason at all, and the School Corporation shall eliminate from further consideration any proposal it deems, in its sole and complete discretion, to be substantially or materially unresponsive to the requests for information contained herein.

SECTION II. QUALITATIVE PROPOSAL COMPONENTS

I. Table of Contents

A. Responses shall include a table of contents properly indicating the section and page numbers of the requested information.

II. Executive Summary

A. Responses shall include a concise review/abstract stating the Qualified Respondent's overview of the Project.

III. Company Qualifications

A. Company Profile:

1) Provide general information on the Qualified Respondent including: company name, address, telephone number, facsimile transmission number, e-mail address or addresses, contact person(s) for the projects and evidence of qualified provider status under I.C. 36-1-12.5.

2) Provide the most recent annual audited financial report for the responding firm.

3) Provide the location of the Qualified Respondent's headquarters.

4) Provide the number of years the Qualified Respondent has been operating in Indiana.

5) Provide the number of years the Qualified Respondent has been involved in providing guaranteed savings contracts, identified on both a national basis and on an Indiana basis.

6) Energy Monitoring of Schools: Provide the location of the Qualified Respondent's performance assurance and/or energy monitoring groups.

B. Project Team:

1) List the lead personnel employed by the Qualified Respondent who will be involved in the Project if selected as the Qualified Provider. Include a resume on each person listing name, title, education, experience, work history and responsibilities on these projects. Identify specifically the type of work performed by each person and the period of time such person has performed such work. In addition, please provide the name, qualifications and license numbers for all engineers and/or architects employed by the Qualified Respondent who will provide design

engineering or design solutions for the Project if selected as the Qualified Provider.

2) List the technicians / programmer(s) who will be responsible for programming any digital control system if selected as the Qualified Provider and their experience programming these systems.

3) List all engineers, architects, contractors, subcontractors and material suppliers that will be a part of the Qualified Respondent's team and that are not personnel employed by the Qualified Respondent.

4) *Legal Grievances*: The Qualified Respondent shall describe in detail any litigation related to any construction or renovation projects or any service contracts, past or present, with an Indiana public school corporation.

5) *Project Delays*: The Qualified Respondent shall identify in detail any construction or renovation project, past or present, with an Indiana public school corporation involving the Qualified Respondent in which the project failed to be completed by the date originally agreed to by the parties. Include in this detail a short description for the reasons for the delays as well as the name and contact information for the Indiana public school corporation.

C. References:

1) The Qualified Respondent must include a *summary* of ***all*** guaranteed savings contracts performed with Indiana public school corporations. In addition, each Qualified Respondent must have completed a minimum of five (5) guaranteed savings contracts (with at least one year of reported guaranteed savings results) with Indiana public school corporations to be considered for these projects. Include the following detailed information on the (5) guaranteed savings contracts with Indiana public school corporations with at least one (1) years guaranteed savings result.

   a. School name, contact, telephone number
   b. Description of scope of work
   c. Installed cost
   d. Start & completion date of the installation phase of the project
   e. Annual guaranteed and actual energy savings, not including stipulated savings
   f. Annual stipulated savings

2) Identify any projects implemented by the Qualified Respondent that did not meet the guaranteed actual savings and explain the reason(s) for such a shortfall.

D. Certifications:

I.C. 36-1-12.5 requires that qualified providers submit with their proposal certification from the Indiana Department of Public Works that they and their subcontractors (for all subcontracts in excess of $150,000) are certified to perform the work included in their proposal. This statute also requires that each qualified provider be a Certified Professional Services company that employs a minimum of one full time employee registered in the State of Indiana as a Professional Engineer.

1) Include a copy of the certification(s) from the Indiana Department of Public Works that proves the Qualified Respondent is a Certified Professional Services Company.

2) Include a copy of the certification(s) from the Indiana Department of Public Works that proves the Qualified Respondent is a Certified Contractor.

3) Include the names and PE numbers for all full-time employees of the Qualified Respondent who are professional engineers registered in the State of Indiana.

E. Insurance Certificate:

The Qualified Respondent shall include a certificate of insurance in its proposal indicating its insurance coverage, and until the project has been completed, the Qualified Provider shall maintain such insurance in full force and effect at all times in the following minimum amounts:

COVERAGES	LIMITS OF LIABILITY
General Liability	$2,000,000
General Aggregate	2,000,000
Product & Completed Operations Aggregate	2,000,000
Personal & Advertising Injury	1,000,000
Each Occurrence	1,000,000
Workman's Compensation	500,000
Umbrella Policy in addition to individual coverage	10,000,000

IV. Technical Approach

Each proposal should contain the following information about the Qualified Respondent's technical approach to meeting the School Corporation's learning environment, energy efficiency, operating cost reduction and schedule objectives.

A. Needs & Solutions:

Include a "Needs & Solutions" section that explains the current facility needs and the proposed solutions recommended by the Qualified Respondent,

which may include, but are not limited to, those set forth below. The Qualified Respondent is requested to demonstrate a clear understanding of the existing conditions of the facilities.

1) Solutions
   a. HVAC upgrades and replacements
   b. Control upgrades and replacements
   c. Electrical and/or lighting upgrades and replacements
   d. Plumbing upgrades and replacements
   e. Building envelope repair that improves energy efficiency including roofs and windows
   f. Other energy related improvements recommended by the responding firm
   g. Other work causally connected to the energy related solutions proposed by the responding firm as required to properly implement the proposed energy related solutions
   h. Interior facility renovations
   i. Secure vestibules
   j. Solar

2) All facilities and outdoor improvements, operated by the School Corporation

B. Documentation:

For any work in which the Qualified Respondent will be providing pricing in its proposal, provide the following documentation for the scope of work being proposed. It is agreed by each Qualified Respondent that if selected as the Qualified Provider, if the following documentation is not included in the proposal submitted by such Qualified Respondent on or before December 21, 2026, such Qualified Respondent will provide the School Corporation with such documentation as an addendum to its proposal, which addendum will include detailed pricing and cost analysis for the scope of work being proposed prior to the execution of the GSC by the School Corporation.

1) Drawings which identify the location of the work being performed and a general overview of the work; and

2) Separate from the drawings, an Equipment/Material Table providing: type, model, manufacturer size, and quantity for all equipment provided.

C. Engineering Approach:

Include a detailed explanation of how engineering services will be implemented and the Qualified Respondent's approach to the technical design of the Project. This explanation should include the people, specific engineering services, timeline and any external forces that could affect the Project.

D. Project Management:

Include a description of the Qualified Respondent's approach to managing the Project from contract award through the guaranteed phase. Include a resume of the project manager who will be responsible for the Project. Include an implementation plan, including completion dates, describing how the responding firm intends to execute the Project based on the GSC award set forth above in the Timeline.

E. Contractor & Equipment Selection:

Describe the process that the Qualified Respondent utilized in obtaining and making its contractor and equipment selections and what criteria were used to make those selections.

F. School Corporation Training:

Explain the Qualified Respondent's plan for providing training and support services to the School Corporation. Describe the range of services being offered by the Qualified Respondent, such as maintenance, training, follow- ups, auditing, etc.

G. Commissioning:

Describe in detail the commissioning processes that the Qualified Respondent intends to utilize to commission the buildings for the learning environment and energy efficiency. Provide actual documents for past projects where this same approach was utilized.

H. Performance Assurance:

Describe in detail the performance assurance process the Qualified Respondent will use to ensure the peak performance of the new systems being installed, both at the completion of the installation phase and throughout the term of the GSC. Provide actual guaranteed savings reports from past projects where this same approach was utilized showing how both energy and operational savings were calculated.

I. No Change Orders – Guaranteed Maximum Price:

The GSC shall state that the Qualified Respondent shall not submit any change orders to the School Corporation for payment unless the School Corporation requests a change in the scope of the Project after the GSC is executed by the School Corporation, and the GSC shall be a guaranteed maximum price contract with no changes in the GSC unless there is a change in the scope of the Project requested by the School Corporation.

J. Annual Savings Report:

The GSC shall state that the Qualified Provider shall provide the School Corporation with the annual savings report required to be filed with the Lieutenant Governor, or if all of the annual savings are stipulated, the Qualified Provider shall provide the School Corporation with the annual savings report for first year after the installation of the CMs are completed and a computer disk or thumb drive for the School Corporation to use every year thereafter.

K. Additional Information:

Additional information about the Qualified Respondent's technical approach to the projects may be included in this section of the proposal.

V. Performance Guarantee / Energy Calculations

A. Energy Savings:

All preliminary energy calculations and assumptions shall be included in the proposal. Methods used in determining actual energy savings shall be based on energy measurements of the specific CM installed and/or utility bill measurement. It is understood by each Qualified Respondent that the preliminary calculations will be finalized by the Qualified Respondent if selected as the Qualified Provider, and such final calculations will be included as part of the GSC prior to execution by the School Corporation.

B. Operational Savings:

The operational savings guarantee shall be based on historical operating costs where those costs accurately reflect the anticipated future operating costs. Life cycle costing shall be used in lieu of historical operating costs where life cycle costing more accurately reflects the true costs that the School Corporation will likely incur in operating the improved facilities had these projects not been completed. The methods to be used in determining actual operational savings shall be clearly identified in the GSC. If stipulated or "agreed to" values are included in the calculations that determine savings then those stipulated or "agreed upon" values shall be clearly identified in the GSC.

C. Payment and Performance Bonds:

The Qualified Provider must submit to the School Corporation a performance bond immediately following execution of the GSC to insure the performance of the construction portion of the Project. A subsequent annual performance bond shall be provided by the Qualified Provider to the School Corporation at the time the Project is completed and renewed on the anniversary date thereof throughout the term of the GSC to insure the performance of the guaranteed savings which are not stipulated or "agreed to." The Qualified Provider must submit to the School Corporation a payment bond immediately following

execution of the GSC to insure the payment of all subcontractors and suppliers for the construction portion of the Project.

D. Performance Guarantee Agreement:

Each Qualified Respondent must complete the energy savings, operational savings and total savings amounts along with providing guarantee language that reflects the savings being guaranteed within the Qualified Respondent's proposal and the savings verification methodology being proposed. Energy savings and operational savings, which are actual guaranteed savings set forth in the GSC, shall be tracked separately and a shortfall in actual energy savings cannot be offset with excess actual or stipulated energy or operational savings. The Qualified Provider shall refund to the School Corporation any actual guaranteed energy savings shortfall experienced during the term of the GSC.

SECTION III. PRICE PROPOSAL COMPONENTS

A. Pricing:

1) Describe in detail the process that the Qualified Respondent intends to utilize to obtain the best prices for the School Corporation both initially and if additional work is required. Explain why the Qualified Respondent believes this is the best approach.

2) For all proposed solutions, please provide a chart that is in the format below and, if possible, includes all of the following information:

IMPROVEMENT DESCRIPTION	COST	UTILITY REBATE	OPERATIONAL SAVINGS (Stipulated or Actual)	ENERGY SAVINGS (Stipulated or Actual)	SIMPLE PAYBACK (Yrs)

It is understood by each Qualified Respondent, that if such information is not provided at the time the initial proposal is submitted, such Qualified Respondent, if selected as the Qualified Provider, will provide to the School Corporation prior to execution and delivery of the GSC by the School Corporation all such detailed information identified in the chart for all proposed solutions to be included as a part of the GSC.

3) In addition and if possible, for each improvement provide in a spreadsheet (titled “Improvement Pricing Spreadsheet”) the individual labor costs (by labor category), engineering costs, project management costs, material costs, general conditions/internal costs and the markup. It is understood by each Qualified Respondent, that if such information is not provided at the time the initial proposal is submitted, such Qualified Respondent, if selected as the Qualified Provider, will provide to the School Corporation prior to execution and delivery of the GSC by the School Corporation all such detailed information for all proposed solutions to be included as a part of the GSC.

4) Provide the pricing process for any future work including percentage markup for expected general conditions/internal costs, engineering labor, project management labor and profit markup.

B. Energy Savings:

Explain how the Qualified Respondent intends to maximize energy savings and the advantage to the Qualified Respondent's approach. Include in the proposal the Qualified Respondent's proposed GSC for the proposed solutions along with all corresponding calculations, if possible. It is understood by each Qualified Respondent, that if such information is not provided at the time the initial proposal is submitted, such Qualified Respondent, if selected as the Qualified Provider, will provide to the School Corporation prior to execution and delivery of the GSC by the School Corporation all such detailed information for all proposed solutions to be included as a part of the GSC. In addition, please provide in the proposal a completed, executed guaranteed energy savings contract from a previous project completed by the Qualified Respondent (guarantees including calculations for these project and from a previous actual executed contract can be located in the appendix of the applicable contract).

C. Project Funding:

Funding for the projects will be provided by the School Corporation from other sources.

SECTION IV. PERFORMANCE GUARANTEE INFORMATION

Project: Guaranteed Savings Contract
Elkhart Community Schools

Elkhart, Indiana

Qualified Provider:

Company Name: _____

Address: _____

City, State, Zip: _____

Representative: _____

Performance Guarantee Information:

Annual Guaranteed Actual Operational Savings Amount = $_____

Annual Guaranteed Stipulated Operational Savings Amount = $_____

Annual Guaranteed Actual Energy Savings Amount = $_____

Annual Guaranteed Stipulated Energy Savings Amount = $_____

Total Annual Guaranteed Amount = $_____

Program Term = 10 Years

The Guarantee:

(Guarantee language is to be provided by each Qualified Respondent based on performance guarantees included in its proposal and the requirements identified herein.)

SECTION V. EVALUATION CRITERIA

The School Corporation intends to award the GSC to the Qualified Respondent offering the proposal with the best value. The School Corporation may reject any proposal for any reason or for no reason at all. For proposals not rejected by the School Corporation, the School Corporation will score the Proposal based on the criteria shown below. The calculation that shall be used to determine the proposal with the best value is the price for the scope of work offered by the Qualified Respondent divided by the Qualitative Score assigned to the Qualified Respondent's Proposal by the School Corporation. This will provide a net price, and the School Corporation shall award the GSC, if any is awarded, to the Qualified Respondent who offers the lowest net price or best value of the CMs.

QUALITATIVE CRITERIA

A. Ability of the team to successfully implement the Program (45 points)

1. Reputation of the Qualified Respondent and team members for successfully implementing similar energy savings projects to those being considered for these projects.

2. Team member experience and success with construction projects at the School Corporation.

3. Background of the people responsible for implementing the proposed CMs. This includes in-house architects, engineers, technicians, and team members responsible for the designing, installation, programming and commissioning of these projects.

4. References of the Qualified Respondent and people responsible for implementing these projects.

B. Technical Approach (30 points)

1. Design and quality of the proposed solutions.

2. Depth, breadth and detail of the architectural and engineering drawings and designs.

3. Effectiveness of the proposed solutions related to energy savings, operational / maintenance improvement and learning environments.

Preference will be given to proposals that include detailed design drawings that offer a sound technical approach to meeting the School Corporation's objectives.

C. Financial Consideration & Net Economic Impact (20 points)

1. Value offered by the Qualified Respondent in terms of price and scope of work.

2. Pricing structure and process to be utilized to price any work negotiated after selection of the Qualified Provider.

3. Energy savings approach and Qualified Respondent's past performance related to guaranteed energy savings with Indiana public school corporations.

D. Performance Guarantees (5 points)

1. Strength of the Qualified Respondent's energy guarantee.

ACCOUNT BALANCES/INVESTMENT DETAIL
September 2026

CASH:		
Petty Cash	$	500.00
BANK ACCOUNTS:		
Lake City Bank – Accounts Payable	$	(1,440,598.76)
Lake City Bank – Payroll Account		(300,292.48)
Lake City Bank – Flex Account		87,599.59
Lake City Bank – Merchant Account		-
Lake City Bank – Prepaid Lunch		103,958.87
Lake City Bank – Deposit Account		29,581,828.18
INVESTMENTS:		
Certificate of Deposit		-
	$	**28,032,995.40**



SEPTEMBER FINANCIAL UPDATE

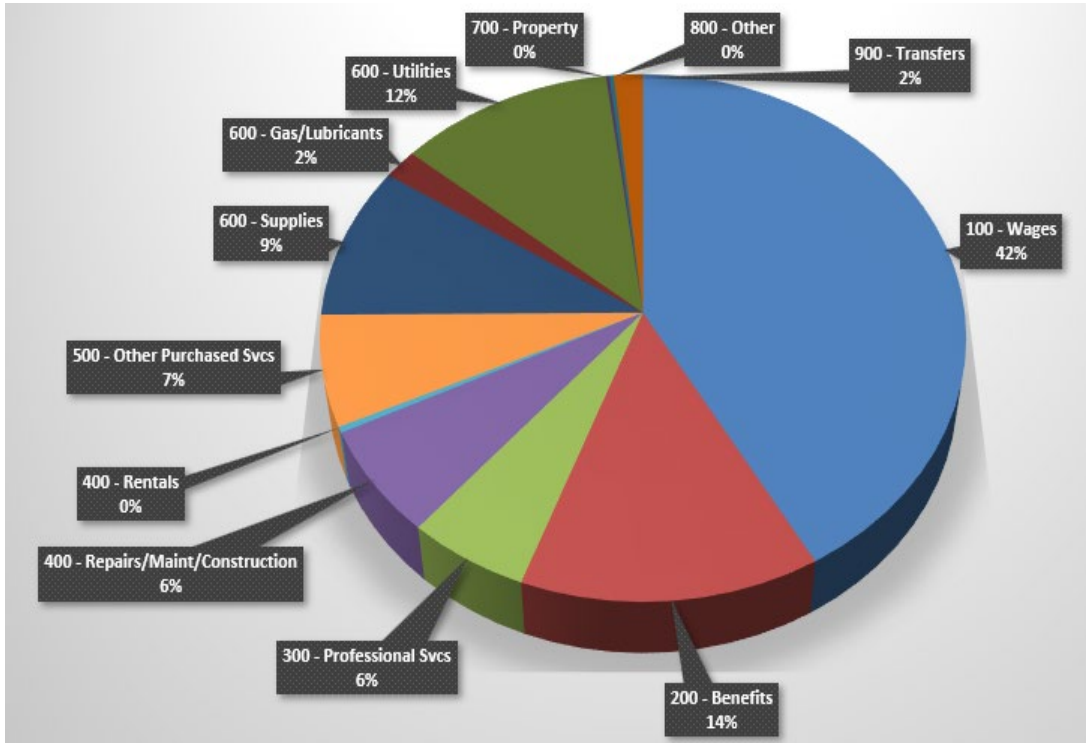
Erica Purvis

Board Meeting

11/10/2026

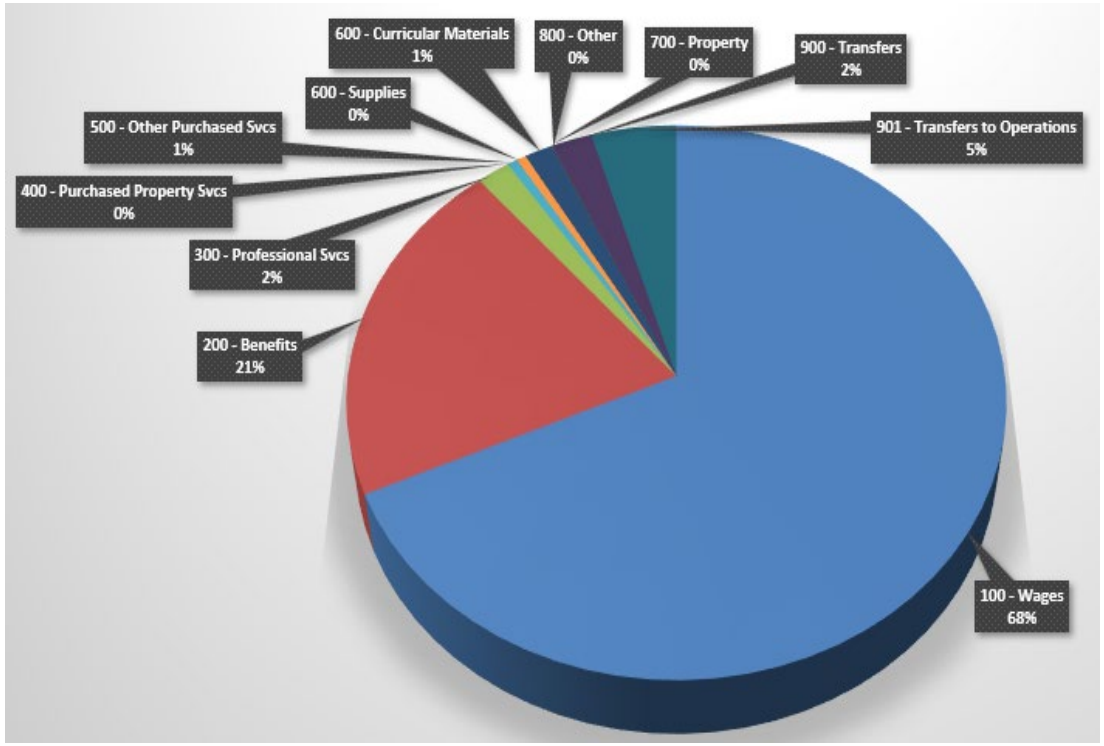
EXPENDITURES BY CATEGORY

Operations Fund



$27,212,571

Education Fund



$65,535,399

Education Fund September 2026

	September 2025	YTD Total
Receipts		
1000 - Revenue From Interest	60,818.89	532,277.77
1000 - Revenue From Local Sources	40,326.51	439,771.54
2000 - Revenue From Intermed Srcs	-	-
3000 - Revenue From State Sources	7,921,295.58	69,082,367.99
4000 - Revenue From Federal Sources	-	-
5000 - Other Financing Sources	3,217.85	800,678.77
6000 - Other	-	-
Total Receipts	8,025,658.83	70,855,096.07
Expenses		
100 - Wages	5,147,344.05	50,999,242.30
200 - Benefits	1,617,498.70	15,294,794.52
300 - Professional Svcs	19,405.19	1,021,830.57
400 - Purchased Property Svcs	-	-
500 - Other Purchased Svcs	3,038.35	450,899.51
600 - Supplies	75,136.11	477,689.37
600 - Curricular Materials	327,525.08	420,447.14
700 - Property	-	-
800 - Other	11,769.57	20,678.99
900 - Transfers	4,000.00	650,426.00
901 - Transfers to Operations	-	1,000,000.00
Total Expenses	7,205,717.05	70,336,008.40

	September 2026	YTD Total
Receipts		
1000 - Revenue From Interest	95,706.13	687,091.54
1000 - Revenue From Local Sources	15,058.05	324,491.73
2000 - Revenue From Intermed Srcs	-	-
3000 - Revenue From State Sources	7,370,994.49	67,818,058.85
4000 - Revenue From Federal Sources	-	-
5000 - Other Financing Sources	120.44	121,379.09
6000 - Other	-	-
Total Receipts	7,481,879.11	68,951,021.21
Expenses		
100 - Wages	4,334,390.84	44,707,836.58
200 - Benefits	1,334,493.19	13,522,241.87
300 - Professional Svcs	88,416.21	1,172,719.60
400 - Purchased Property Svcs	-	-
500 - Other Purchased Svcs	2,113.95	364,400.24
600 - Supplies	60,929.26	334,926.06
600 - Curricular Materials	732,380.72	986,954.70
700 - Property	-	-
800 - Other	263.73	12,156.66
900 - Transfers	7,000.00	1,434,163.21
901 - Transfers to Operations	-	3,000,000.00
Total Expenses	6,559,987.90	65,535,398.92

Operations Fund September 2026

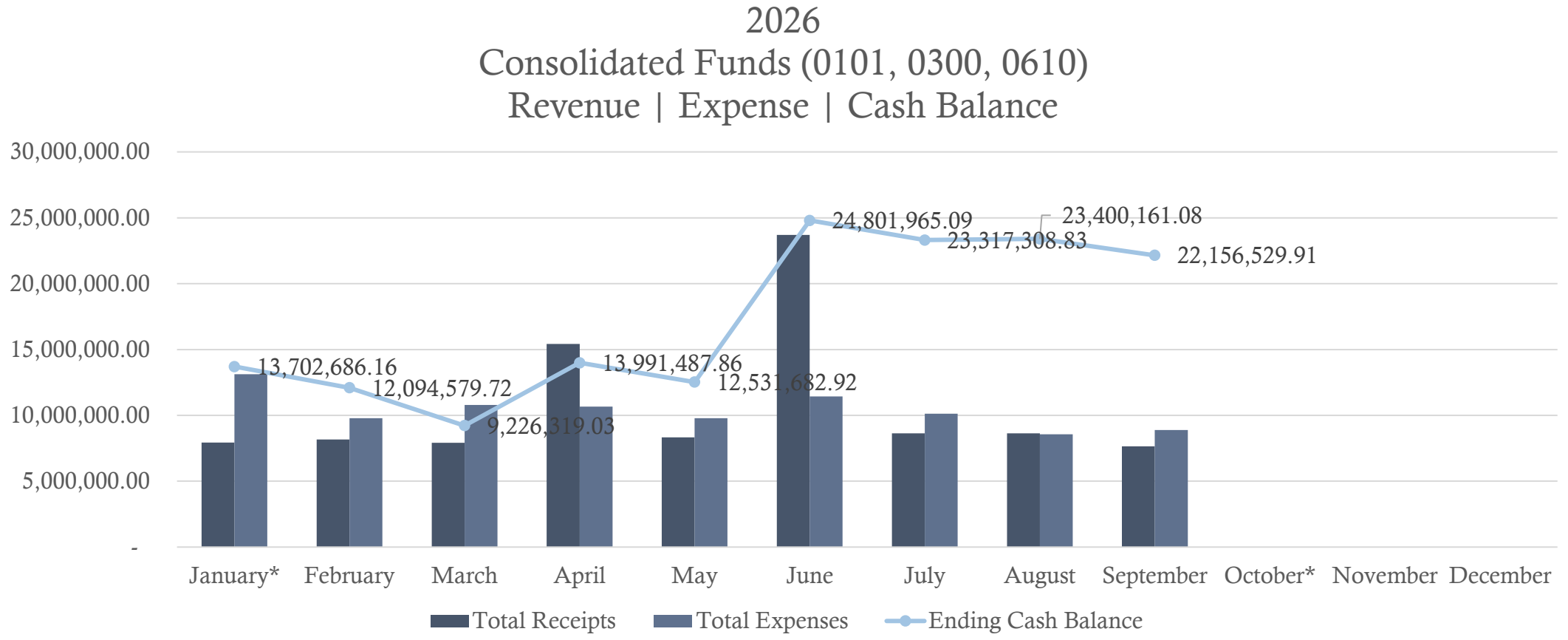
	September 2025	YTD Total
Receipts		
1000 - Revenue From Local Sources	178,888.09	15,227,270.96
2000 - Revenue From Intermed Srcs	-	-
3000 - Revenue From State Sources	-	-
4000 - Revenue From Federal Sources	-	1,224.27
5000 - Other Financing Sources	-	2,577,698.49
5203 - Transfers From Education	-	1,000,000.00
6000 - Other	-	15,564.74
Total Receipts	178,888.09	18,821,758.46
Expenses		
100 - Wages	1,391,709.68	12,329,246.43
200 - Benefits	443,140.15	3,813,898.51
300 - Professional Svcs	53,199.65	998,653.53
400 - Repairs/Maint/Construction	162,529.03	2,357,236.90
400 - Rentals	13,027.01	71,568.65
500 - Other Purchased Svcs	25,119.93	1,744,761.60
600 - Supplies	311,471.19	2,756,345.98
600 - Gas/Lubricants	50,633.94	521,081.39
600 - Utilities	625,551.43	3,428,238.71
700 - Property	-	206,323.31
800 - Other	3,030.30	67,015.54
900 - Transfers	2,000.00	465,462.64
Total Expenses	3,081,412.31	28,759,833.19

	September 2026	YTD Total
Receipts		
1000 - Revenue From Local Sources	132,474.51	16,236,560.11
2000 - Revenue From Intermediate Srcs	-	530.04
3000 - Revenue From State Sources	-	-
4000 - Revenue From Federal Sources	-	-
5000 - Other Financing Sources	-	7,171,863.47
5203 - Transfers from Education	-	3,000,000.00
6000 - Other	26,311.68	1,044,292.69
Total Receipts	158,786.19	27,453,246.31
Expenses		
100 - Wages	1,146,991.92	11,383,056.69
200 - Benefits	363,291.47	3,747,212.20
300 - Professional Svcs	38,628.74	1,527,193.80
400 - Repairs/Maint/Construction	142,774.94	1,779,671.75
400 - Rentals	1,717.21	96,734.82
500 - Other Purchased Svcs	22,852.15	1,841,897.92
600 - Supplies	219,798.67	2,574,318.25
600 - Gas/Lubricants	23,018.65	503,567.29
600 - Utilities	354,211.18	3,209,375.88
700 - Property	-	48,959.00
800 - Other	9,023.64	65,303.48
900 - Transfers	2,000.00	435,280.08
Total Expenses	2,324,308.57	27,212,571.16

ENDING CASH BALANCES

Fund	9/30/2025	9/30/2026
0101 - Education Fund	2,629,576.61	4,797,839.12
0300 - Operations Fund	(1,364,287.86)	11,033,918.66
0610 - Rainy Day Fund	6,721,380.03	6,324,772.13
Total Ending Cash Balance	7,986,668.78	22,156,529.91

CONSOLIDATED FUNDS



FY 2026 FUNDING FLOOR NOTIFICATION

Full-time teacher salaries included full-time teachers and temporary teachers as defined by IC 20-18-2-22(d), which were coded in Form 9 financial information as object 110 and subcategories 30 to 33. Form 9 financial information submitted by Elkhart Community Schools for fiscal years 2025 and 2026 reflected the following:

Fiscal Year 2025 State Tuition Support:	$91,177,634
Fiscal Year 2026 State Tuition Support:	$91,337,579
Fiscal Year 2025 Funding Floor:	$44,359,075.45
Fiscal Year 2026 Full-Time Teacher Expenditu	$41,510,652.90

Please note expenditures coded to school id 8888 (other public school) were excluded from the calculation for both fiscal years.

FY 2026 FUNDING FLOOR NOTIFICATION

What's included:

- Full-Time and Temporary Teacher Salaries – base contract amount only: $41.5M

What's not included:

- Part-Time Teachers, Guidance Counselors, Social Workers, School Psychologists, Speech Pathologists, Diagnosticians, and Instructional Coaches: $6.3M
- EACC approximately 56% of Full-Time and Temporary Teacher Salaries – allocated to other school districts: $1.5M
- Additional Earnings for all of CBU: $5M
- Benefits for all of CBU: $16.2M

SEPTEMBER INSURANCE UPDATE

Erica Purvis

Board Meeting

11/10/2026

INSURANCE PLAN UPDATE

- Loss Ratio: The YTD loss ratio eased slightly to 91.1% through September 2026 (up from 86.6% in 2025). The September loss ratio was 73.9%, the lowest since March ($986 PEPM vs $921 PEPM in 2025)
- High-Cost Claimants: Combined large claimant costs account for approximately $1.7 million in costs
- Stop-Loss: One claimant has exceeded the $275,000 stop-loss deductible
- Enrollment Trend: Enrollment continued to decline in September from approximately 980 covered employees to approximately 902